



www.takatuf.om



Coaching

Commitment to COACHING EXPERTISE AND QUALITY



Takatuf believes that as an organisation's human capital services partner, we have a commitment to **adhering to the highest international standards and industry practices.**

Takatuf is proud to offer our clients **International Coach Federation (ICF)** credentialed coaches who adhere to a rigorous competency framework and a comprehensive code of ethics.

Takatuf's coaching team includes an **ICF Master Certified Coach** and a network of ICF credentialed coaches with national, regional and international coaching experience totalling thousands of hours of professional coaching.

By ensuring high professional standards for our own staff, Takatuf ensures a **quality coaching practice for your staff.**

What Does TAKATUF OFFER?

 **Executive Coaching**

 **Team Development Coaching**

 **Coaching Clinic®**

 **Building a Coaching Culture**

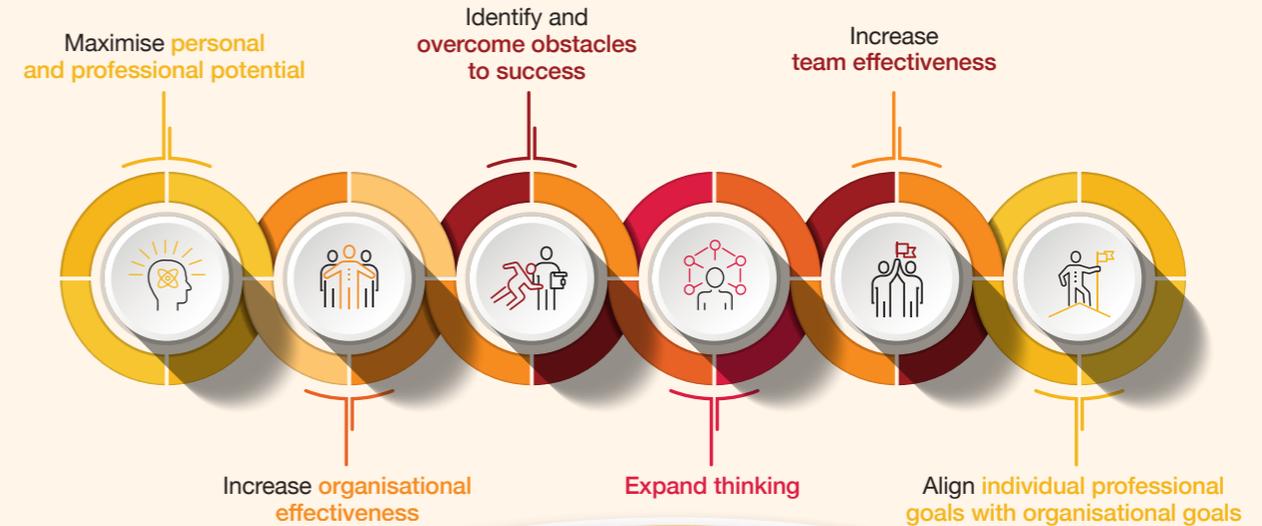
 **Coaching Supervision**

Executive COACHING



Takatuf's executive coaching involves **face-to-face individual coaching sessions** that usually last one hour and target an organisation's executive suite, senior and middle managers, as well as emerging leaders being **developed for future leadership roles**.

Benefits:



"Executive Coaching is a facilitative one-to-one, mutually designed relationship between a professional coach and a key contributor. The coaching is usually focused on organisational performance or development, but it may also serve a personal component as well."

Summary findings from the International Executive Coaching Summit,
October 1999

Team DEVELOPMENT COACHING



Team development coaching consists of two areas: a **monthly half-day group coaching session** and **bi-monthly individual face-to-face coaching sessions**.

Changing behaviour is a longer term initiative. Team development coaching is implemented over either a six-month or one year period.

Team development coaching applies to your organisation's executive, senior management, middle management, functional and/or project teams.



Align **team goals** to **organisational goals**



Improve **communication** and **cultivate collaboration**

Benefits:

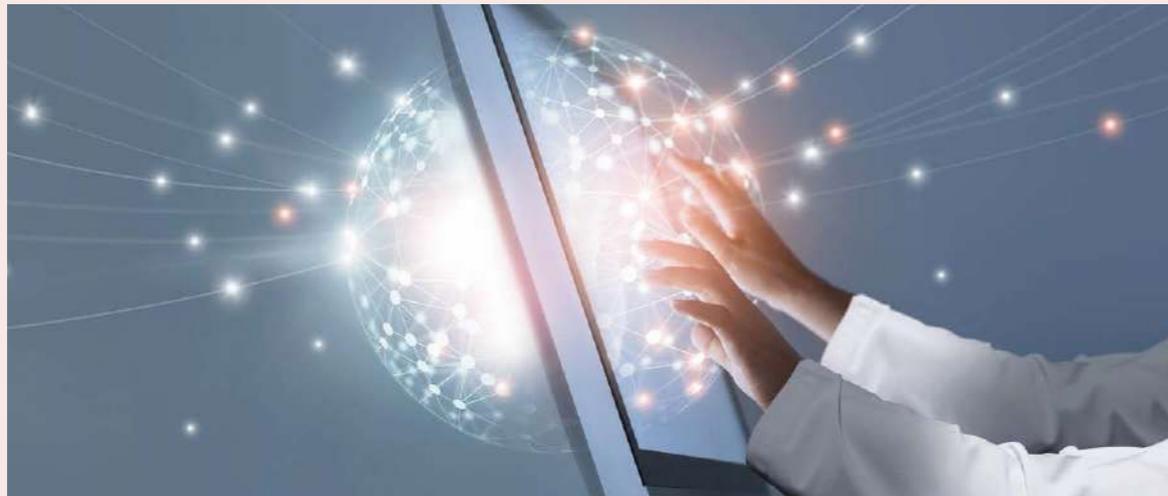


Adapt to **changing business environment**



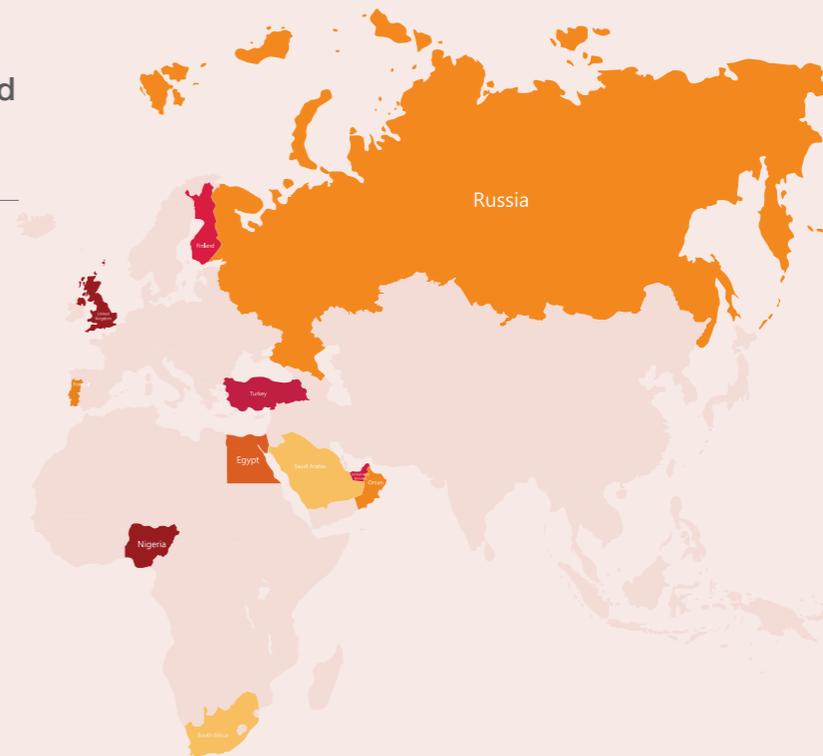
Support **quick evaluation** and **flexibility** to change as needed

Takatuf's COACH NETWORK



Takatuf's network of coaches cover **Oman** and **extend regionally and internationally.**

- Oman
- United Arab Emirates
- Saudi Arabia
- Egypt
- Nigeria
- South Africa
- Turkey
- Russia
- Finland
- United Kingdom
- Portugal



Coaching CLINIC®

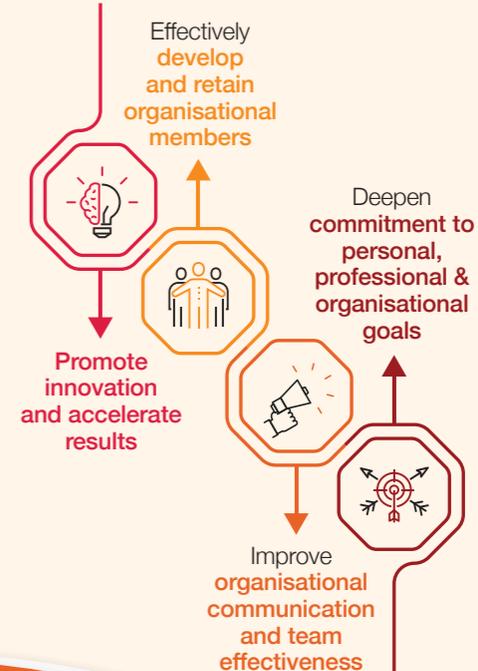


The Coaching Clinic® is a two-day workshop training designed to **help leaders and managers bring a coach approach to managing people and teams**. This clinic teaches **actionable good practice coaching skills** to participants and helps **leaders recognise coachable moments in the workplace** in order to sharpen their focus and make radical shifts to achieve extraordinary results.

After the Coaching Clinic®, **participants are encouraged to engage in Coaching Supervision, often called Super Vision**. These sessions provide a reflective space for internal coaches and coach managers/leaders to improve the quality of their coaching practice working with an experienced Coach Supervisor.

It also provides support for participants as they **learn how to use and understand their new coaching skills in the workplace**. These sessions can be delivered individually, as one-hour sessions, or in small groups as a two-hour session.

Benefits:



“Regular communication around development – having coaching conversations – is essential. In fact, according to recent research, the single most important managerial competency that separates highly effective managers from average ones is coaching.”

“You Can’t Be a Great Manager if You’re Not a Good Coach.”
Monique Valcour, July 2014

Building A COACHING CULTURE



How does Takatuf help you BUILD A COACHING CULTURE



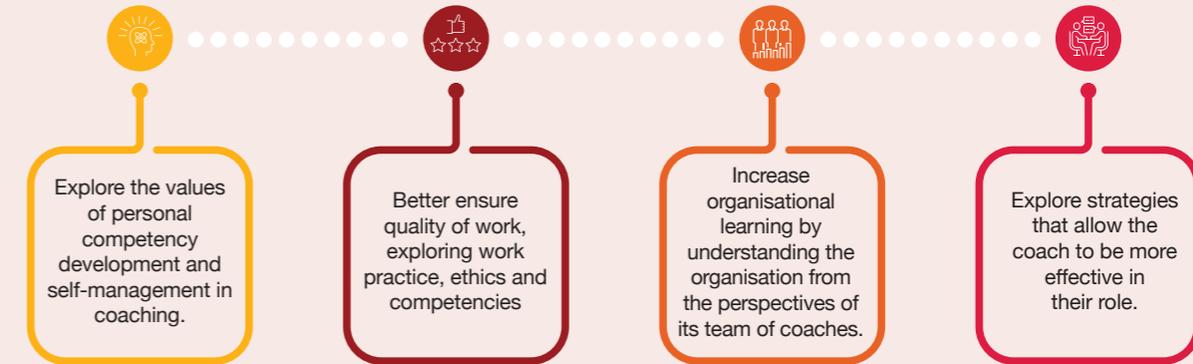
“In terms of financial impact, 60% of respondents from organisations with strong coaching cultures report their 2013 revenue to be above their peer group, compared to 41% from all other companies.”

“Building a Coaching Culture”, a 2014 research study from the International Coach Federation and Human Capital Institute

Coaching SUPERVISION

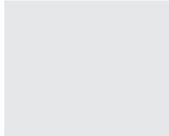


Takatuf's Accredited Coach Supervisors ARE READY TO HELP ORGANISATIONS AND THEIR COACHING STAFF



“Coaching Supervision is the interaction that occurs when a coach periodically brings his or her coaching work experiences to a coaching supervisor in order to engage in reflective dialogue and collaborative learning for the development and benefit of the coach and his or her clients.”

UK International Coach Federation



Scan for more information



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