

Takatuf Leadership Academy

Takatuf Leadership Development Programme



ABOUT HEC PARIS

Founded in 1881 by the Paris Chamber of Commerce and Industry, HEC Paris specialises in education and research in management sciences. As a leading academic institution in Europe and worldwide, HEC Paris offers a complete and unique range of education programmes for students and leaders. HEC Paris has a permanent faculty of 106 professors, 4,000 students and over 8,500 managers in executive education programmes every year. In June 2010, HEC Paris joined Qatar Foundation and brought world-class Executive Education programmes and research activity to Doha and the region. By February 2011, HEC Paris launched Qatar's first international EMBA. In addition to the EMBA, HEC Paris provides in Qatar a Specialised Master's Degree in Strategic Business Unit Management. The institution also offers non-degree management programmes for executives, in the form of open enrolment programmes as well as custom-designed programmes for individual companies.

A UNIQUE LEADERSHIP PROGRAMME

Takatuf and HEC Paris have partnered to offer a unique Leadership Development Programme with an innovative approach to support Oman's leadership talent pools. The programme will help participants learn the tools that will let them and others thrive in their organisations. Participants will further develop their leadership and strategic thinking skills, which will allow them to enable execution and development at all levels.

ABOUT TAKATUF



Takatuf is the strategic provider of innovative Human Capital solutions. Since 2013, Takatuf have been responding to Oman's workforce development needs and providing strategic, innovative Human Capital solutions for a wide variety of corporate and institutional projects across the Sultanate.

Takatuf operates in five key areas:

Assessment: We support our clients in making objective and informed decisions about staff selection and development.

Coaching: We offer professional coaching with a focus on developing the leadership skills of our clients.

Human Capital Consulting: We create customised and effective solutions for our clients that enable their organisations to attract, develop and retain employees.

Takatuf Scholars Programme: We enable Omani students to develop 21st century competencies through a rigorous academic enrichment programme, preparing them for personal and professional success in Oman and abroad.

Training Institutes: We establish strategic partnerships with global organisations to create internationally-accredited training opportunities.

LEARNING METHODS

A HANDS-ON APPROACH
TO REAL-WORLD TRAINING

This leadership programme will take participants through an innovative experiential learning process that combines both theory and practice:

Experiential exercises, simulations, case studies and role-play:

Will give participants an opportunity to simulate ‘real-life’ situations and to develop and expand their analytical and decision-making skills.

Action Learning Project:

Will assure the practical application of learning. This will be an opportunity to work on and resolve concrete, real company specific issues. It will keep momentum between the modules and embed learning after the programme ends.

Team work:

Is a core aspect of the teaching methodology. It enables peers to share experiences, learn how to prioritise, decide and deliver their group assignments collectively.



EMERGING LEADERS PROGRAMME

UNLOCK YOUR LEADERSHIP POTENTIAL

Take your leadership to the next level. The Emerging Leaders Programme will challenge you to take the next steps in enhancing your personal and professional leadership journey. The programme focuses on leading self and others to achieve sustained success and adopt a winning mindset.

Leadership

- Explore the source of great leadership skills and styles
- Create awareness of leaders' personality and behaviour
- Discover the impact of leadership for teams
- Defining future success as organisational leaders

Strategy

- Develop strategic thinking capabilities
- Create strategies in a changing environment
- Learn how to avoid strategic mistakes
- Explore determinants of industry profitability
- Learn how to make decisions based on value creating criteria

Building High Performance Teams

- Understanding team composition as a strategic advantage
- Exploring team leadership effects
- Managing the team decision-making process
- Leading in High-Performance Teams
- Managing team performance assessment and feedback

Innovation

- Practical approaches for stimulating and sustaining innovation in an organisation
- Strategic management of innovation
- Learn how to innovate, cultivate an entrepreneurial mindset and develop your business unit or organisation

The above topics are covered in the modules below:

Module

1

Me as a Leader

16-19 September 2019

Provide multiple lenses and perspective to leadership and strategy.

Module

2

Me as a Guide

03-06 November 2019

Learn to build an innovation ready organization and how to manage teams.

Module

3

Me as a Builder

08-12 December 2019

Explore and master how to make value creating decisions. Take control of your own future and lead others to success.

SELECTION PROCESS

YOUR INVESTMENT

WHO SHOULD ATTEND

High Potential leaders; leaders who lead others.

This program is designed for high potential individuals who are going through their first stages of their leadership development journey.

The ideal participants are first-line managers with approximately 6 years of managerial experience.

The Program Fees are 7,670 OMR

Including materials for 3 modules, tuition fees, lunch and coffee breaks.

Accommodation and other personal expenses during the programme will be borne by the participant.

1. Submit the nomination form, your CV and a recommendation letter.
2. Interview and selection

TRAINING REGISTRATION FORM

TERMS & Conditions

To register, please complete this form and send it to:
academy@takatuf.om

Participant information

Participant Name:

Profession/Job Title:

Organisation Name:

Organisation Address:

Contact Details:

Phone:

Fax:

E-mail:

Highest Qualification:

English Proficiency: Good Average Poor

Invoice to (if different from above):

Contact Person:

Organisation Name:

OrganisationAddress:

Phone:

Fax:

E-mail:

Investment

- OMR 7,670

Payment Terms

- Full payment of programme fees is due prior to programme start.
- Payment will be accepted only as a lump sum payment of programme fees.
- Payment must be made by cheque or bank transfer.

Cancelation

- A participant cancelling enrolment up to 4 weeks before the programme's start will be charged 80% of the quoted programme fee.
- A participant cancelling enrolment during the programme will be charged 100 % of the quoted programme fees.

Non-Attendance

- If a participant does not attend the programme and fails to notify Takatuf before programme start, 100% of the quoted programme fees will be charged.



FOR REGISTRATION
AND MORE INFORMATION, PLEASE CONTACT
+968 2214 3191
academy@takatuf.om